



Team Member Health and Safety Global Policy

RECIPIENTS: All JBS S.A. personnel, controlled companies and its unlisted subsidiaries.

1. PURPOSE

To define the Company's commitments regarding the health and safety of its employees.

2. SCOPE

All areas involved in the process and mentioned herein are responsible for complying with this policy.

3. GENERAL PROVISIONS

- 3.1. JBS is committed to providing a healthy work environment and safe working conditions for our team members;
- 3.2. We do not tolerate unsafe working conditions and strive to control or eliminate all workplace hazards and reduce the number of work-related injuries and illnesses across our facilities;
- 3.3. By implementing robust procedures, governance and management strategies to ensure the adoption of best practices, we aim to continuously improve health and safety performance. In addition, we comply with all applicable legislation and regulations.

Gilberto Tomazoni
Global CEO