



Community Engagement Global Policy

RECIPIENTS: All JBS S.A. personnel, controlled companies and its unlisted subsidiaries.

1. PURPOSE

To define the Company's commitments regarding the engagement of communities in the regions where it operates.

2. SCOPE

All areas involved in the process and mentioned herein are responsible for complying with this policy.

3. GENERAL PROVISIONS

- 3.1. JBS is committed to supporting the communities where live and work;
- 3.2. We strive to be a good neighbor and community partner. We embrace the important role we play in our communities and believe we cannot truly be the best in all that we do without contributing to the health and prosperity of the communities in which we operate;
- 3.3. We encourage our team members to be active in the community, and we have a long history of partnering with a wide variety of non-profit and charitable organizations in our communities;
- 3.4. We also support social initiatives such as Hometown Strong community investment program and Better Futures community college program in the United States and the Germinare Institute in Sao Paulo, Brazil, that foster the development of future leaders.

Gilberto Tomazoni
Global CEO