

#### **Animal Welfare Global Policy**

**RECIPIENTS:** All JBS S.A. personnel, controlled companies and its unlisted subsidiaries.

## 1. PURPOSE

To define the Company's commitments regarding animal welfare.

### 2. SCOPE

All areas involved in the process and mentioned herein are responsible for complying with this policy.

### 3. GENERAL PROVISIONS

- 3.1. JBS is committed to high animal health and welfare standards that promote the well-being of the livestock and poultry under our care. Animal welfare is embedded in our culture because it is the right thing to do;
- 3.2. We continually strive to improve our welfare efforts using new technologies and implementing best practices that meet and exceed regulatory requirements and industry guidelines;
- 3.3. We have established and implemented animal welfare programs across our global business to promote the humane treatment of animals in our supply chain;
- 3.4. Our animal welfare programs are guided by the internationally recognized Five Domains and set forth appropriate practices, controls, training and documentation;
- 3.5. The humane treatment and handling of animals under our care is addressed through Standard Operating Procedures (SOPs), verification programs, internal and external third-party audits and process improvements designed to advance animal welfare and product quality.

# 4. **REFERENCES**

4.1. IN-PRESI-0183 - Animal Welfare Policy Brazil.

Gilberto Tomazoni Global CEO