

Animal Welfare Global Policy

RECIPIENTS: All JBS S.A. personnel, controlled companies and its unlisted subsidiaries.

1. PURPOSE

To define the Company's commitments regarding animal welfare.

2. SCOPE

All areas involved in the process and mentioned herein are responsible for complying with this policy.

3. GENERAL PROVISIONS

- 3.1. JBS is committed to high animal health and welfare standards that promote the well-being of the livestock and poultry under our care. Animal welfare is embedded in our culture because it is the right thing to do;
- 3.2. We continually strive to improve our welfare efforts using new technologies and implementing best practices that meet and exceed regulatory requirements and industry guidelines;
- 3.3. We have established and implemented animal welfare programs across our global business to promote the humane treatment of animals in our supply chain;
- 3.4. Our animal welfare programs are guided by the internationally recognized Five Domains and set forth appropriate practices, controls, training and documentation;
- 3.5. The humane treatment and handling of animals under our care is addressed through Standard Operating Procedures (SOPs), verification programs, internal and external third-party audits and process improvements designed to advance animal welfare and product quality.

4. **REFERENCES**

4.1. IN-PRESI-0183 - Animal Welfare Policy Brazil.

Gilberto Tomazoni Global CEO